 **Day Camp Adult Volunteer Review**

 Name:       Position at Day Camp:

 Day Camp Name:       Day Camp Dates:

*Ratings and Comments*

4 = Outstanding – Consistently exceeds position requirements

3 = Very Good – Meets all position requirements

2 = Good - Meets most position requirements

1 = Needs Improvement – Struggles to meet position requirements

|  |  |
| --- | --- |
| **Score** | **Category** |
|  | **Ability to Work with All People by Creating an Environment That Respects Diversity*** Addresses jokes or put-downs in a positive manner
* Has good listening skills
* Treats all participants fairly
* Uses inclusive language
 |
|  | **Ability to Work as a Team and with Other Volunteers:** * Deals directly with conflict situations
* Establishes open communication with all day camp participants
* Maintains a sense of professionalism at all times
 |
|  | **Health:** * Exercises positive, healthy decisions at all times
* Gets adequate rest
* Keeps an even pace throughout the program day
* Maintains a level head
 |
|  | **Initiative:** * Can think on their feet
* Creates new activities as needed
* Eager to learn and teach songs/games/activities
* Effectively uses time between activities with the girls
 |
|  | **Outdoor Skills:** * Actively incorporates teaching into each Outdoor Skill opportunity
* Practices “Leave No Trace” Philosophy
* Proficient in outdoor living skills
 |
|  | **Perspective*** Ability to be positive even in difficult situations
* Creates a sense of fun with all day camp participants
* Takes time to think about the “Big Picture” of Day Camp and acts accordingly
 |
|  | **Responsibility:** * Actions reflect Attitude
* Guides campers in making responsible decisions
* Knows and follows all day camp expectations and procedures
* Punctual
* Safety and Risk Management of all day camp participants is top priority
 |

|  |  |
| --- | --- |
|  | **Teaching/Coaching:** * Adapts to individual needs of participants
* Gives specific, constructive feedback to participants
* Lets campers DO IT**!**
* Maintains a positive and upbeat attitude
* Modifies methods and techniques as is needed
* Talks with and not down to day camp participants
 |
|  | **Other Skills:**  |

Areas of Strength**:**

Areas to Improve In:

Adult Volunteer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Day Camp Volunteer Manager:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_