

**Day Camp Adult Volunteer Review**

Name:       Position at Day Camp:

Day Camp Name:       Day Camp Dates:

*Ratings and Comments*

4 = Outstanding – Consistently exceeds position requirements

3 = Very Good – Meets all position requirements

2 = Good - Meets most position requirements

1 = Needs Improvement – Struggles to meet position requirements

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| **Score** | **Category** |
|  | **Ability to Work with All People by Creating an Environment That Respects Diversity**   * Addresses jokes or put-downs in a positive manner * Has good listening skills * Treats all participants fairly * Uses inclusive language |
|  | **Ability to Work as a Team and with Other Volunteers:**   * Deals directly with conflict situations * Establishes open communication with all day camp participants * Maintains a sense of professionalism at all times |
|  | **Health:**   * Exercises positive, healthy decisions at all times * Gets adequate rest * Keeps an even pace throughout the program day * Maintains a level head |
|  | **Initiative:**   * Can think on their feet * Creates new activities as needed * Eager to learn and teach songs/games/activities * Effectively uses time between activities with the girls |
|  | **Outdoor Skills:**   * Actively incorporates teaching into each Outdoor Skill opportunity * Practices “Leave No Trace” Philosophy * Proficient in outdoor living skills |
|  | **Perspective**   * Ability to be positive even in difficult situations * Creates a sense of fun with all day camp participants * Takes time to think about the “Big Picture” of Day Camp and acts accordingly |
|  | **Responsibility:**   * Actions reflect Attitude * Guides campers in making responsible decisions * Knows and follows all day camp expectations and procedures * Punctual * Safety and Risk Management of all day camp participants is top priority |

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|  | **Teaching/Coaching:**   * Adapts to individual needs of participants * Gives specific, constructive feedback to participants * Lets campers DO IT**!** * Maintains a positive and upbeat attitude * Modifies methods and techniques as is needed * Talks with and not down to day camp participants |
|  | **Other Skills:** |

Areas of Strength**:**

Areas to Improve In:

Adult Volunteer:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Day Camp Volunteer Manager:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_